New Beginnings’ empowers survivors and mobilizes community awareness and action to end domestic violence.

Job Announcement

PREVENTION EDUCATOR

During the COVID pandemic, most Social Change Program services are done remotely. We will return to on-site work once it is safe to do so.

New Beginnings strives to build a meaningful, welcoming, and equitable workplace, inclusive of diverse voices, experiences, and perspectives. New Beginnings is an equal opportunity employer. Survivors, Black, Indigenous, people of color, and LGBTQIA+ people strongly encouraged to apply.

New Beginnings values your lived experience. To apply, please email a cover letter detailing your abilities relative to this position along with your resume to info@newbegin.org. Open until filled. Additional agency information available at www.newbegin.org. Program specific information can be found at teen.newbegin.org.

RESPONSIBILITIES:

- Regularly facilitate healthy relationship curriculum and dating violence prevention trainings to teens in middle and high schools, and to relevant community members.
- Pilot a Healthy Relationships Zone approach in one Seattle middle school, inclusive of the creation and mentorship of a Teen Leadership Council. Serve as an adult ally/liaison to teens engaged in prevention work.

REPORTS TO:

Social Change Program Manager

HOURS:

40 hours/week, Monday through Friday, occasional evening hours

COMPENSATION:

$21.86 per hour with medical, dental & vision benefits; monthly paid trainings; training allowance; paid leave; life insurance; retirement contribution. This is a non-exempt position.

MAJOR RESPONSIBILITIES

Prevention Education and Youth Engagement (85%)

- Facilitate semester long Crushin’ It healthy relationship curriculum with middle school students in small group settings within Seattle Public Schools.
- Facilitate healthy relationship workshops and trainings for youth with the goal of recruiting for deeper involvement in prevention efforts.
- Facilitate trainings for adult allies (teachers, counselors, parents, youth workers, etc.) to build community capacity to foster and support healthy relationships in youth.
- Participate in local prevention coalitions and stay informed on current trends and best practices in the prevention field.
- Build and sustain partnerships with schools, youth serving organizations, and other relevant community members, organizations and institutions.
- Pilot a Healthy Relationships Zone initiative in one Seattle middle school, involving the education and activation of students, teachers, counselors and parents.
• As part of the Healthy Relationships Zone effort, organize and recruit for a Teen Leadership Council that will serve as peer leaders in their school and inform New Beginnings’ prevention efforts.
• Provide support and facilitation as an adult ally at Teen Leadership Council meetings.
• Collaborate with and supervise volunteers and interns as needed.
• Collaborate with New Beginning’s Youth and Family Advocates to deepen agency prevention work.
• Help ensure that agency prevention efforts advance anti-racist/anti-oppression practices and promote equity.
• Be prepared to provide immediate emotional support, safety planning and referrals to young people who disclose relationship violence during their participation in agency prevention efforts.

Data Collection (5%)
• Enter accurate prevention education and Teen Leadership Council data into relevant agency spreadsheets and the funder database.

Teamwork and Professional Development (10%)
• Actively contribute to a positive team environment to ensure the collaboration needed for provision of high-quality prevention efforts.
• Participate in Social Change team meetings, monthly all staff meetings, and agency trainings.
• Participate in other relevant community trainings for continued education and professional development.
• Document trainings to ensure compliance with Washington Administrative Code training requirements.
• Participate in agency committees as interested or requested.

QUALIFICATIONS:
• Demonstrated knowledge of domestic/dating violence and its impact on adults, teens, and children.
• Commitment to the mission of New Beginnings and to the needs of domestic violence survivors.
• Demonstrated commitment to social justice and a clear understanding of systems of power and oppression as they relate/contribute to gender-based violence.
• Demonstrated ability to establish rapport with young people.
• Ability to maintain confidentiality of youth served.
• Experience developing and facilitating educational trainings and presentations designed for youth.
• Experience working with adolescents who have experienced trauma a plus.
• Demonstrated ability to work effectively and flexibly with diverse groups and communities.
• Strong networking skills and demonstrated experience developing and sustaining community partnerships.
• Demonstrated computer literacy - including power point, excel, word, zoom, social media, etc.
• Self-starter with strong organizational skills.
• This position requires travel to different locations in Seattle/King County and Shoreline. Must have reliable access to transportation.
• Fluency in Spanish preferred.

Notes:
• Candidates will be asked to deliver a 5-minute educational presentation/demo during the interview.
• The required experience above does not need to come from a professional or academic setting. Personal and community experience is just as valuable – often more so.