



New Beginnings empowers survivors and mobilizes community awareness and action to end domestic violence.

JOB ANNOUNCEMENT

COMMUNITY ADVOCACY PROGRAM TEEN ADVOCATE

Domestic violence survivors and people of color strongly encouraged to apply

- RESPONSIBILITIES:** Provides mobile, culturally competent, and trauma informed supportive services and prevention education to teens experiencing intimate partner abuse. Consults with youth-serving professionals, school faculty, parents and other relevant support systems as appropriate.
- REPORTS TO:** Community Advocacy Program Manager
- HOURS:** 36 hours per week; Monday-Friday business hours, with up to one regularly scheduled evening per week.
- COMPENSATION:** \$18.54 per hour, medical, dental, life and vision benefits; retirement contribution; paid time off and monthly paid training; training allowance. This is a non-exempt position.

RESPONSIBILITIES:

Supportive Services

- Provides mobile, trauma-informed emotional support, crisis intervention, safety planning, appointment accompaniment, referrals and individual case advocacy for teens experiencing intimate partner abuse.
- Incorporates healthy relationships/domestic violence prevention education into supportive services with teen survivors, collaborating closely with New Beginnings' Prevention Educator to ensure methods reflect best practices.
- Consults with, and provides technical assistance and training on teen intimate partner abuse to youth-serving professionals.
- Advocates with and provides education about dating abuse to parents of teens experiencing intimate partner abuse.
- Facilitates one or more teen support groups.
- Collaborates with the Prevention Educator to identify and support teens interested in serving as peer leaders on dating abuse prevention and intervention.
- Provides back-up facilitation of healthy relationships workshops with teens as work flow allows.
- Maintains complete and appropriate participant files.
- Staffs at least one Help Line shift during business hours each month.
- Coordinates interpreter or ASL services for non-English speaking or hearing impaired teens.
- Performs other duties as assigned.

Data Integrity

- Enters consistently complete, accurate and appropriate participant and service data into the agency database.
- Responds to meet data needs identified by the Program Manager or data staff.

Community Networking

- Maintains extensive knowledge of community resources for the benefit of teen survivors, actively promoting New Beginnings' teen advocacy services within relevant circles.

- Assists with identifying new partners for New Beginnings' provision of services to teen survivors.
- Attends community meetings as requested by the Program Manager.

Resource Development

- Participates in development events and activities as requested by the Program Manager.
- Provides program information and stories as needed by the development team to build donor support and pursue funding opportunities.

Team Work and Professional Development

- Actively contributes to a positive team environment to ensure the collaboration needed for provision of high quality services to survivors.
- Participates in all staff meetings, Community Advocacy Program team meetings, planning days and agency in-service trainings.
- Attends and documents trainings to ensure compliance with Washington Administrative Code training requirements for domestic violence advocates.

QUALIFICATIONS:

- Commitment to the mission of New Beginnings and to the needs to domestic violence survivors.
- At least two years of experience providing survivor-centered advocacy to teens and/or young adults. Related experience in non-domestic violence agency settings will be considered.
- Knowledge about the dynamics of intimate partner abuse in teens.
- Demonstrated ability to work with diverse young people in a welcoming, supportive, culturally competent manner.
- Ability to relate well to teens, including strong familiarity with teen pop culture, social media and other trends.
- Ability to navigate teen-parent relationships with sensitivity and professionalism.
- Understanding of adolescent developmental stages.
- Experience providing consultation and technical assistance to human service and/or education professionals a plus.
- Experience with facilitating teen workshops a plus.
- Experience with mobile advocacy a plus.
- Knowledge of a wide range of community resources to meet variable teen survivor needs.
- Demonstrated ability to exercise flexibility and creativity in helping teen survivors overcome a variety of barriers to well-being and stability.
- Ability to take initiative, and maintain accountability to colleagues while providing services in a variety of settings.
- Demonstrated ability to handle crises and juggle multiple responsibilities in a fast-paced environment.
- Ability to maintain participant confidentiality.
- Ability to effectively network with a wide range of community service providers.
- Strong attention to detail and follow-through.
- Ability to represent New Beginnings in a professional manner to community partners and the broader public.
- Ability to use supervision effectively to gain support and enhance performance.
- Ability to engage in constructive self-care activities to manage secondary trauma.
- Proficient with Microsoft Office applications.
- Fluency in Spanish, African or Asian languages a plus.
- Possession of a valid Washington State driver's license. Access to reliable personal car a plus.

Send resume and cover letter detailing experience to info@newbegin.org. Open until filled. Additional agency information available at www.newbegin.org.

